



DEPARTMENT OF THE ARMY  
U.S. ARMY CORPS OF ENGINEERS  
GULF REGION DIVISION  
BAGHDAD, IRAQ  
APO AE 09348

CEGRD-CG

4 December 2006

MEMORANDUM FOR All GRD Personnel

SUBJECT: Policy Letter #02-06,GRD, Standards for the Proper Wear of the Military and Civilian Uniforms and the Civilian Attire Dress Code

1. References.

- a. Army Regulation (AR) 670-1, Wear and Appearance of Army Uniforms and Insignia, dated 3 Feb 2005.
- b. NAVPERS 15665I, U.S. Navy Uniform Regulations, date 1 Jan 05.
- c. MCO P1020.34G, (Chapter 1-4), Marine Corps Uniform Regulation, dated 31 Mar 03.
- d. AFI 36-2903, Dress and Personal Appearance of Air Force Personnel, dated 29 Sept 02.
- e. Multi-National Force – Iraq (MNF-I), Annex R, MNF-I Memo 11-1, Uniform Wear, Appearance, Conduct and Standards

2. Purpose. This policy establishes the standards for the proper wear of the military and civilian duty uniform and civilian attire dress code for all U.S. military personnel, U.S. DOD civilian personnel, and DOD Contractors of all nationalities assigned or attached to this command.

3. Military and Civilian Uniform and Civilian Attire Standards.

a. Duty Uniform.

(1) The normal duty uniform is the Army Combat Uniform (ACU) or the Desert Camouflage Uniform (DCU), or appropriate service counterparts. These uniforms will be worn in a professional manner at all times.

(2) The sleeves will be worn down (not be rolled up), all buttons fastened, pant legs tucked in the boots, or bloused using a blousing rubber, and the boots worn with all laces laced and tucked in the tops of the boot, unless prevented by a physical condition or profile. The ACU/DCU blouse and headgear will be worn when outside, except during informal social periods when determined by the commander.

(3) Modifications (sterilizing, sewing or removing of pockets, embroidery, Arabic nametapes, etc.) are prohibited. Only nametapes and rank per service regulation may be worn on

headgear and IBA. Other writing, embroidery or sewing is prohibited. Marines, Air Force, and Navy will comply with the standards established in referenced service regulations.

b. Military personnel are not authorized to wear civilian clothing in Iraq. The only exception will be as approved by the commanding general when in the performance of official duties, where the military uniform would hinder the mission or social interaction with Iraqi officials at government functions.

c. Wear of the ACU/DCU Uniforms by Civilians.

(1) We must all remember and understand this is a War Zone. All DoD Civilians and DoD Contractors accompanying the U.S. Armed Forces are authorized the wearing of military uniforms. Given the nature of most duties performed by our civilian employees and the fact of the changing circumstances of this environment the wear of the Desert Camouflage Uniform (DCU) or Army Combat Uniform (ACU) is optional. The District Commanders will determine and direct the wear of the military uniforms (DCU/ACU) in cases where risk assessments indicate that an improved level of force protection or personal protection would be achieved by wearing the uniform. The DCU/ACU when worn will comply with the standards established in referenced service regulations.

(2) The uniform must have a nametape above the right breast pocket. The USACE nametape will be worn above the left breast pocket. Insignia for DoD civilians, which consists of an equilateral black triangle printed on an olive green, khaki, universal camouflage pattern (UCP) or tan background will be worn directly above the left breast nametape, centered on the nametape and on the ACU, it will be worn on the center velcro patch. The USACE patch will be worn one half inch below the left shoulder seam. The U.S. Flag will be worn one half inch below the right shoulder seam. Other insignia, badges, patches or accoutrements, attached or affixed to the uniform, are prohibited. Individuals that earned a Shoulder Sleeve Insignia – Former Wartime Service (commonly referred to as a Combat Patch) while serving on active duty may wear that insignia on the right shoulder sleeve.

(3) Boots and hats must be worn, with trousers bloused, sleeves down and fastened, and zippers and snaps properly fastened. Both males and females will ensure that the hair presents a neat, groomed appearance while wearing the uniform.

(4) Variations of these standards are not authorized. Personnel will not mix civilian attire with military attire. The uniform is worn as a complete uniform. The wearing of trousers or coat alone, along with other clothing not associated with the uniform, is specifically prohibited

d. Personal Protective Equipment (PPE): Consists of Ballistic Helmet; Interceptor Body Armor (IBA) with SAPI plates; neck and groin protection; first aid pouch; Nomex gloves; Ballistic eye protection; ear plugs.

(1) The Ballistic Helmet will be worn and not carried as required by threat conditions. The Ballistic Helmet will be worn with chin strap fastened.

(2) The IBA will be worn closed in the front and will include the groin, neck and throat guard. The SAPI plates will be worn by all personnel.

(3) The first aid pouch with dressing will be worn on the IBA. Behind the dressing DA Form 1156, Casualty Feeder Card will be placed in a waterproof bag, with general information filled out in advance.

e. Uniform Posture Levels:

(1) U-1: duty uniform with weapon carried (military only).

(2) U-2: temporary wear of elevated posture (with expiration time). Elevated posture consists of kevlar or ballistic helmet, IBA, eye protection worn, hearing protection carried, and weapon carried (military only). Protective mask will be carried if threat conditions dictate.

(3) U-3: uniform same as U-2, worn for an indefinite period or until threat decreases.

(4) U-4: uniform same as U-3 except hearing protection is worn, elevated posture to be maintained until further notice, Amber Weapon Status.

f. Uniform when traveling in the red zone. When moving with Security Escort Teams (SET) or in a rotary-wing aircraft in red zones, all individuals will be in uniform U4, with long sleeves and gloves. Seat belts will be worn at all times regardless of type of transportation.

g. Physical Training (PT) Uniform.

(1) Military personnel conducting physical training will wear the prescribed service PT uniform, which should not fit tightly and should be loose fitting (baggy). If the PT uniform is soiled or in the laundry then a suitable loose fitting (baggy) civilian training gear may be worn until such time as the uniform is cleaned and available.

(2) The PT uniform may be worn for off duty time, and while transiting to and from athletic facilities and functions; it will not be worn as a substitute for normal workday clothing. The physical training uniform for all service branches will be worn IAW referenced service regulations. Soldiers may wear their service branch physical training uniform to eat in the DFAC. It will not be worn in the DFAC if covered with sweat or badly soiled.

(3) Civilian personnel may not wear any military physical training uniform components. Civilian personnel should wear a suitable and proper athletic attire that is loose fitting, conservative and in good taste.

(4) All military and civilian personnel are required to wear the reflective belts at all times when exercising outdoors. The personal music systems with earpieces and headphones may only be worn in the gymnasiums or closed running areas (tracks or routes) free from vehicles.

(5) Retirees are authorized to wear the Physical Fitness Uniform (PFU).

h. Swimming. Personnel may swim only in authorized swimming areas in appropriate swim attire. Males will wear baggy shorts, physical training shorts or swim trunks. Females will wear a one or two-piece sports swim suit, or baggy shorts and the physical training top. Speedos and bikinis are prohibited. All attire must be modest and have respect for host nation considerations.

i. Civilian Attire for all Civilian Personnel (DoD, Contractor & Iraqi Associates). Civilians wearing civilian attire at their place of duty will wear a level of dress between casual to professional civilian attire. All civilian clothing will be conservative, in good taste and in good condition.

j. Prohibited Clothing.

(1) Clothing that is sexually provocative or suggestive; all tight fitting pants exposing genital areas or buttocks; shorts; tight fitting shirts or blouses (t-shirts or tank tops) including those which are sheer (see through, sleeveless or strapless) that expose underwear garments, breasts or midriffs; and any clothing containing racial slurs, promoting violence or anything illegal.

(2) All foot gear will be closed toe. No open toe shoes including sandals, shower shoes or flip flops will be permitted or worn in the work place including the dining facility. They may only be worn while in the living quarters.

k. International Air Travel.

(1) All military and civilian personnel who are flying commercially (non-chartered military flight) from an overseas location to another overseas destination or from overseas to the United States are not permitted to wear military uniforms on commercial flights.

(2) All military and civilian personnel are required to wear civilian clothes on the commercial flights from Kuwait International Airport to an overseas or a stateside destination and likewise on return flights from those locations to Kuwait International Airport. Military and civilian personnel will change in or out of military uniform at Ali Al Saleen Air Base, Kuwait prior to the USACE RSOI team taking them to the Kuwait International Airport.

(3) Once soldiers have arrived to a United States airport and after clearing US customs, they are permitted to wear the ACU or DCU uniform during all domestic flights with in the United States.

1. The following requirements pertain to personnel who live and work at Essayons or Freedom Operating Bases in the International Zone (IZ).

(1) Authorized walking destinations from Essayons and Freedom Operating Bases when the IZ is under the following conditions.

(a) When the requirement is to be within (5) minutes of your gear or compound at uniform posture U-1 and with a battle buddy.

1. Dining Facility
2. Combat Service Hospital
3. Liberty Pool

(b) When the requirement is to be within ten (10) minutes of your gear or compound at uniform posture U-1 and with a battle buddy.

- |                            |                       |
|----------------------------|-----------------------|
| 1. Dining Facility         | 5. Post Exchange (PX) |
| 2. Combat Service Hospital | 6. MNSTC-I Compound   |
| 3. Liberty Pool            | 7. USAID Compound     |
| 4. Embassy/Palace grounds  |                       |

(2) Physical training can only be conducted outside the bases when the IZ uniform posture is U-1 and within ten (10) minutes of your gear or compound. Earpieces and headphones will not be worn when running outside either of the two operating bases. A battle buddy is required at all times. See approved or authorized running route enclosure 1.

(3) Vehicle Travel in the IZ.

(a) When traveling to one of the “authorized” walking destinations, the IBA is not required to be carried in the vehicle.

(b) For other locations the following rules apply:

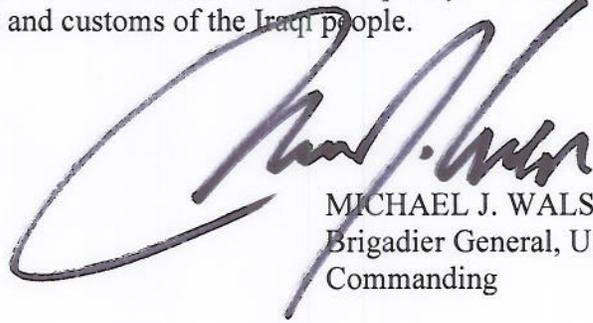
- Unarmored vehicles: Army PPE in vehicle if U1. Wear PPE in vehicle if U3.
- Armored vehicles: Carry PPE in vehicle for U1 to U3 posture.

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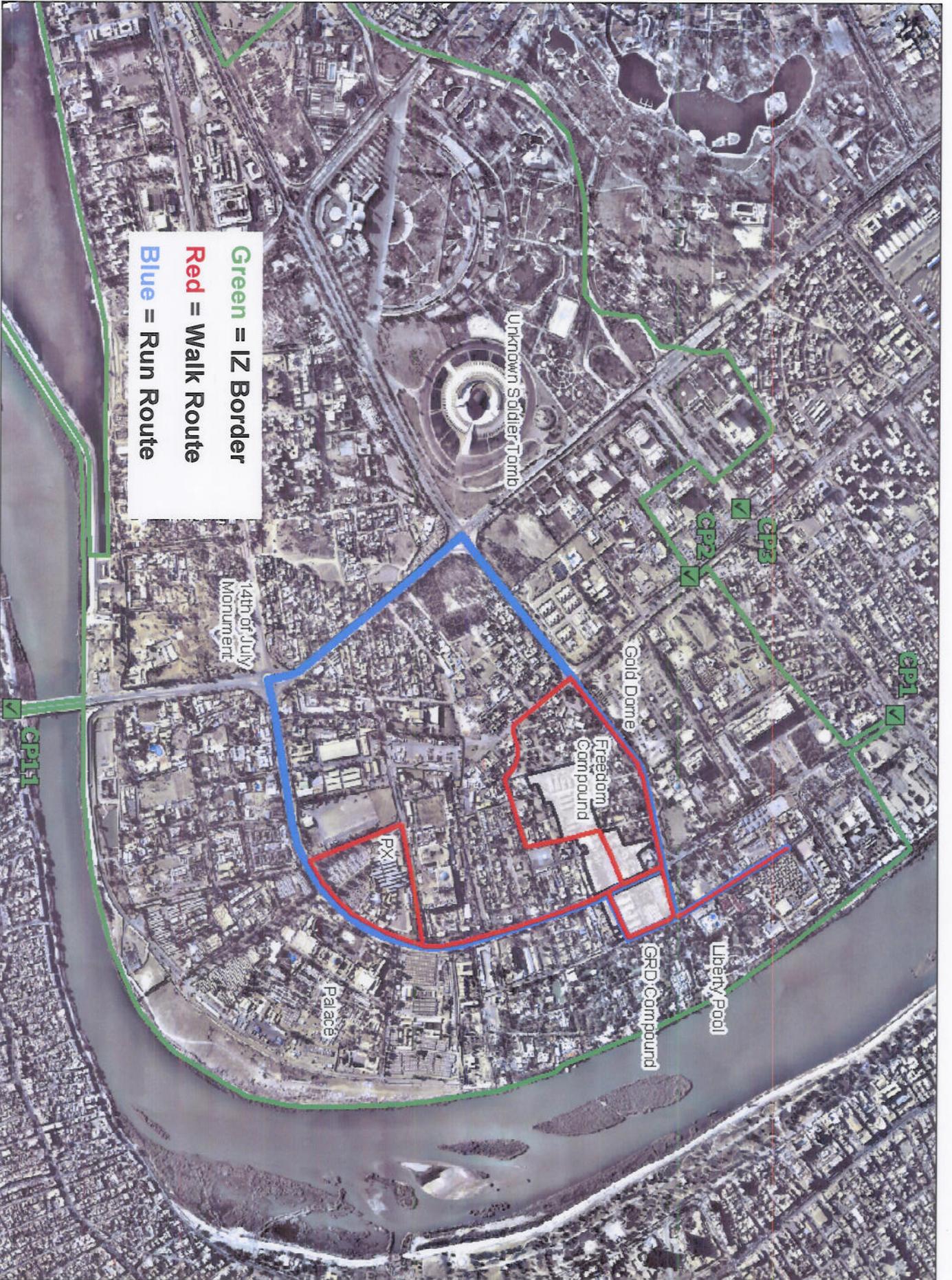
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4. I expect all of us to adhere to and enforce this policy. We must all respect our co-workers as well as the cultures and customs of the Iraqi people.

encl

A large, stylized handwritten signature in dark ink, appearing to read "Michael J. Walsh".

MICHAEL J. WALSH  
Brigadier General, USA  
Commanding



**Green = IZ Border**  
**Red = Walk Route**  
**Blue = Run Route**

Unknown Soldier Tomb

14th of July Monument

CP2  
CP3

CP1

Gold Dome

Freedom Compound

PX

GRD Compound

Liberty Pool

Palace

CP11